



April 7, 2026

To whom it may concern

(This is an English translation of the Japanese original)

Company: ALSOK CO., LTD.

Representative: Ikuji Kayaki, Representative Director, Group COO

(Securities Code: 2331, TSE Prime Market)

Contact: Mototsugu Koga, General Manager, IR Office

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Notice Concerning Changes in Officers

ALSOK CO., LTD. announces the following changes in officers to be implemented effective June 24, 2026.

1. Newly Posted Directors

New Position	Current Position	Name
Director Senior Executive Officer In Charge of Kansai Area	Senior Executive Officer In Charge of Kansai Area	Seiji Ono
Director Senior Executive Officer In Charge of Strategic Business Business Planning & Management	Senior Executive Officer In Charge of Strategic Business Business Planning & Management	Satoshi Yoneda
Director (Outside Director)	Formerly Senior Managing Director of Tokio Marine & Nichido Fire Insurance Co., Ltd. Currently Audit & Supervisory Board Member (Full-Time) of Tokio Marine & Nichido Fire Insurance Co., Ltd.	Tadashi Handa

Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 24, 2026.

2. Retiring Director

New Position	Current Position	Name
Executive Vice President In Charge of General Affairs/Corporate Communication Compliance Risk Management	Director Executive Vice President In Charge of General Affairs/Corporate Communication Compliance	Motohisa Suzuki

Information Assets Management Affiliated Corporate International Affairs	Risk Management Information Assets Management Affiliated Corporate International Affairs	
Senior Executive Officer CFO (Chief Financial Officer) In Charge of Internal Control Procurement	Director Senior Executive Officer CFO (Chief Financial Officer) In Charge of Internal Control Procurement	Kazuhide Shigemi
Retirement	Director (Outside Director)	Masahiko Mishima
Retirement	Director (Outside Director)	Kenji Iwasaki

3. Newly Posted Audit & Supervisory Board Member

New Position	Current Position	Name
Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Previously Director-General for Commerce and Service Industry Policy Group of Commerce and Information Policy Bureau, Ministry of Economy, Trade and Industry and Director-General of Research Institute of Economy, Trade and Industry (RIETI)	Shigetoshi Ikeyama

Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 24, 2026.

End